"Sydney and Thalia Potter Civic Leadership Award for their commitment to good government, protection of the environment, and community activism.

Sydney was a gentleman in the finest sense of the word and was remarkably knowledgeable in his understanding of the key issues affecting our community and country. His poignant, tough questions to public officials at Suncoast Tiger Bay Club meetings led to him winning more Garfield Awards than any other member. Thalia is a woman of true grace and grit from a remarkable family with an unmatched history of commitment to helping children and families. Sydney and Thalia are consummate examples of servant leadership. At every turn, they acted with the best interest of the community and country at heart. Mr. Speaker, please join me in recognizing two irreplaceable and inspirational leaders of the Tampa Bay community for a lifetime of dedicated public service.

 $\begin{array}{c} \text{COMMEMORATING EQUAL PAY} \\ \text{DAY} \end{array}$ 

## HON. SAM FARR

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 8, 2014

Mr. FARR. Mr. Speaker, it is simply unfathomable that today is Equal Pay Day, the day when, more than three months into the year, women's wages finally catch up to what men were paid in the previous year. This is flat out unacceptable.

Today is not a celebration or a happy occasion at all. It is a glaring reminder of the hard work that still needs to be done in order to achieve gender parity in pay.

Women are half the population! How has this inequity been allowed to stand for so long? When President Kennedy signed the Equal Pay Act into law in 1963, women on average made 59 cents for every dollar earned by men. It has been 51 years since the Equal Pay Act was signed into law, and yet women still earn on average only 77 cents for every dollar earned by men, amounting to a yearly gap of \$11,607 between full-time working men and women. We've made some progress—but not nearly enough.

Equal pay is not simply a women's issue it is a family issue. Families increasingly rely on women's wages to make ends meet, and with less take-home pay women have less money for the everyday needs of their families.

According to the National Partnership for Women and Families, in California, women in are paid 84 cents for every dollar paid to men, amounting to an annual wage gap of \$8,183 between men and women who work full time in the state. In addition, Californian women who are employed full time lose a combined total of approximately \$37,658,902,470 every year due to the wage gap.

The sad reality is that the pay gap is not simply an education issue. Nationally, women with master's degrees who work full time are paid just 70 cents for every dollar paid to men with master's degrees. Further, women with doctoral degrees are paid less than men with

master's degrees, and women with master's degrees are paid less than men with bachelor's degrees.

Mr. Speaker, that is why the Paycheck Fairness Act is so critical. It will close loopholes and strengthen the Equal Pay Act, which hasn't been updated in 51 years. The bill has 207 cosponsors. It is simply shocking that out of 207 cosponsors, not one—let me repeat that—not one is a Republican. This is not an issue that only affects Democrats. It affects all hard-working American women—regardless of their political party. Does the Majority simply not care about this problem, or is it yet another continuation of the War on Women?

RECOGNIZING THE 100TH ANNIVER-SARY OF THE NORTH SHORE SANITARY DISTRICT

## HON. BRADLEY S. SCHNEIDER

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 8, 2014

Mr. SCHNEIDER. Mr. Speaker, I rise today to mark the 100th anniversary of the North Shore Sanitary District (NSSD), a critically-important municipal utility that serves the suburban Chicago district I represent.

Chartered in 1914, NSSD has grown into the second largest sanitary treatment district in the State of Illinois. The wastewater treatment process is critical to the health of our families and our environment. The average American produces 100 gallons of wastewater per day, and NSSD serves more than 300,000 people.

NSSD operates three major facilities in the district I represent, with 125 miles of sewers and the capacity to deal with more than 60 million gallons of wastewater each day.

For 100 years, NSSD has diligently worked to protect our inland waterways and Lake Michigan from storm and wastewater runoff. The water reclamation process is integral to our modern ecosystems, and NSSD conducts this process with unmatched skill, precision and care.

To more appropriately reflect NSSD's breadth of work and commitment to water quality, NSSD will officially change its name to the North Shore Water Reclamation District.

Mr. Speaker, I congratulate NSSD on a century of outstanding service to the North Shore, and I look forward to another 100 years of success as the North Shore Water Reclamation District.

RECOGNIZING RORY RESHOVSKY
ON HIS THIRD PRIZE AWARD IN
C-SPAN'S NATIONAL 2014
STUDENTCAM COMPETITION

## HON. DEREK KILMER

OF WASHINGTON

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 8, 2014

Mr. KILMER. Mr. Speaker, I rise today to congratulate and honor Rory Reshovsky, who has achieved national recognition for a short documentary he produced in response to the question, "What's the most important issue the

United States Congress should consider in 2014?"

Rory took home the Third Prize award in C-SPAN's national 2014 StudentCam competition, which is a wonderful competition that challenges our youth to think critically about issues of national importance. I find it inspiring that so many young people are engaged in these debates and contributing their voices as part of our democratic process. Our democracy is strengthened when active citizens like Rory take time to participate in the process.

Rory's thoughtful documentary, "I Do," provides a really insightful focus on the issue of marriage equality. I was particularly proud to play a role in the documentary and highlight just how important it is to ensure all committed loving couples are able to marry.

After all, I want my daughters to grow up in a country where discrimination is a thing of the past—where people can't be treated differently because of their gender, where they come from, or who they love.

The StudentCam competition recognizes the most impressive student filmmakers across the country. Rory has been named one of the top honorees nationwide in a competition that included 2,355 documentaries entered by nearly 5,000 students in 46 states.

Mr. Speaker, I heartily applaud Rory for his work producing the documentary. Rory's actions show that young Americans can—and do—play important roles in our communities and the national dialogue.

TRIBUTE TO MICHAEL DAYTON

## HON. TOM LATHAM

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 8, 2014

Mr. LATHAM. Mr. Speaker, I rise today to congratulate and recognize Michael Dayton of Nyemaster Goode in Des Moines, Iowa for being named a 2014 Forty Under 40 honoree by the award-winning central Iowa publication, Business Record.

Since 2000, Business Record has undertaken an exhaustive annual review to identify a standout group of young leaders in the Greater Des Moines area who are making an impact in their communities and their careers. Each year, forty up-and-coming community and business leaders under 40 years of age are selected for this prestigious distinction, which is based on a combined criteria of community involvement and success in their chosen career field. The 2014 class of Forty Under 40 honorees join an impressive roster of nearly 600 business leaders and growing.

Mr. Speaker, it is a profound honor to represent leaders like Michael in the United States Congress and it is with great pride that I recognize and applaud Mr. Dayton for utilizing his talents to better both his community and the great state of lowa. I invite my colleagues in the House to join me in congratulating Michael on receiving this esteemed designation, thanking those at Business Record for their great work, and wishing each member of the 2014 Forty Under 40 class continued success.